



# 2024 ANNUAL REPORT

FISCAL YEAR JULY 2023 - JUNE 2024



# **ABOUT HOME OF THE SPARROW**

Home of the Sparrow's mission is to reduce the prevalence of homelessness among women, children, families, and individuals through creative strategies and community partnerships that result in lasting self-sufficiency. Home of the Sparrow opened its doors as a registered 501(c)3 non-profit homeless shelter in 1987. Today, Home of the Sparrow not only provides Transitional Shelter but also Affordable Housing and Rapid Re-Housing combined with Wrap-Around Supportive Services that address the core issues of homelessness.

Home of the Sparrow received over 2,200+ calls in Fiscal Year 2024 from those in crisis, and we directly served over 530 women, children, and individuals! About 70% percent of the clients we serve have experienced domestic violence at some point on their journey. Other reasons for homelessness include unforeseen housing or financial crisis, a death in the family, or a medical emergency. The economy and rising cost of living contribute to unstable housing situations.

Currently, Home of the Sparrow operates:

A Transitional Shelter that holds up to 40 individuals per night

• 28 Affordable Housing Units throughout Northern Illinois

• 5 Subsidized Apartments for low-income individuals who are not ready for permanent housing

 Multiple Rapid Re-Housing Programs that assist people experiencing homelessness into permanent housing







# **MISSION & VISION**

#### **MISSION**



To reduce the prevalence of homelessness among women, children, families, and individuals through creative strategies and community partnerships that result in lasting self-sufficiency.

- 1985 A task force is formed to address the increasing numbers of homeless women and children in McHenry County
- 1986 The McHenry County Interfaith Shelter, later renamed Home of the Sparrow, applies for 501(c)3 status and opens its first rented shelter in McHenry
- 1987 501(c)3 status is granted Sixteen women & children are sheltered
- 1991 Current McHenry Shelter site is purchased
- 1992 Home of the Sparrow helps to open the Lake County Haven Shelter The first Sparrow's Nest Thrift Store and Donation Center opens in McHenry
- 1993 Waukegan Road Apartments site is purchased
- 1994 Opened Boy's Shelter in Woodstock (Closed 1996)
- 1995 Helped create and open Pennsylvania Home of the Sparrow
- 1997 Opened Palatine Shelter Crystal Lake site shelter is purchased • McHenry Shelter is expanded to include 4 additional shelter units • Winner of Governors Home Town Award for Volunteerism
- 1998 Opened Cary Sparrow's Nest Opened Arlington Heights Sparrow's Nest • Winner of Governors Home Town Award for Volunteerism
- 1999 Choate Ascent Center further expands McHenry Shelter with a 10 year program
- 2000 Arlington Heights Sparrow's Nest moves to Palatine
- 2007 Palatine Shelter transferred to WINGS for program efficiency
- 2008 Woodstock Sparrow's Nest opens Initial discussions occur related to the potential acquisition of agencyowned housing units
- 2012 Home of the Sparrow acquired 13 units of housing from McHenry County and the Housing Opportunity Development Corp. Algonquin Sparrow's Nest opens

#### VISION



To provide **Hope**, **Opportunity**, and **Support** that empowers women, children, families, and individuals who are experiencing homelessness as they journey to self-sufficiency.

- 2013 Awarded funding through the HUD-HOME program, ultimately acquiring 6 additional affordable housing units
- 2014 The Outreach & Prevention Program starts Mundelein Sparrow's Nest opens
- 2015 McHenry Shelter expansion for 5 additional units
- 2016 Added 19th Affordable Housing unit Education and Employment Program is piloted Moved Headquarters Office to new location Mundelein Sparrow's Nest expansion Cary Sparrow's Nest furniture showroom renovation expansion Sold Crystal Lake Shelter Awarded "Nonprofit of the Year" by Shaw Media Expanded McHenry Shelter parking lot
- 2017 Added 21st, 22nd, 23rd, 24th and 25th Affordable Housing units
- 2018 Third Lake Sparrow's Nest opens Welcomed Community Threads Thrift Store into our resale family Added our 26th & 27th Affordable Housing Unit
- 2019 Community Threads officially merged into HOS Launched Sparrow's Nest eBay online thrift store New FiveStars Loyalty Program for thrift stores
- 2020 Employment Program Launch Sparrow's Nest Thrift Store - Algonquin location permanently closed in October
- 2021 Hosted first-ever virtual fundraiser event
- 2022 Hosted 35th Anniversary Gala raising \$107,000 Hosted Celebration of Women Brunch raising nearly \$15,000
- 2023 Purchased new donor-funded headquarters building and moved to Woodstock, IL
- 2024 Launched the Landlord Engagement Program to strengthen partnerships with property owners, increasing housing opportunities for program participants

# **MEET THE HOS LEADERSHIP TEAM**















# **BOARD OF DIRECTORS**



**HOS Board President** 



**HOS Board Vice President** 



**HOS Board Secretary** 



**Dean Karamagianis HOS Board Treasurer** 

Johnathan Fox

**HOS Board Director** 



**HOS Board Director** 









**HOS Board Director** 





#### From Our Executive Director - Matt Kostecki

Dear Friends and Supporters of Home of the Sparrow,

As we look back on another impactful year, I want to express my deep gratitude for the steadfast support that allows Home of the Sparrow to serve women, children, families, and individuals facing homelessness in McHenry County and Northern Illinois. Your commitment has enabled us to navigate and respond to an increasing demand for services during times of unprecedented challenge. Homelessness in McHenry County has been driven by complex issues, including rising housing costs, limited affordable housing options, and economic instability. These issues, coupled with the lingering effects of the pandemic, have led to an alarming increase in families facing housing crises. In response, Home of the Sparrow has remained dedicated to expanding and enhancing our programs to meet these critical needs.

In the past fiscal year, our programs provided a total of **65,717 nights of shelter** to those we serve, with over half of our clients being children. The average monthly income of those entering our programs is just \$1,459.87—illustrating the immense financial challenges they face in meeting basic living expenses. To support them on their journey toward stability, we offer a wide range of supportive services, including employment assistance, trauma-informed care, and mental health counseling. The efforts of our dedicated program staff have been nothing short of extraordinary, providing essential guidance and compassion to our clients as they work toward self-sufficiency.

One of our most exciting developments this year was the launch of the Landlord Engagement Program through the MCCF Transformational Grant. This initiative builds partnerships with local landlords to increase access to affordable housing and address the need for stable, supportive housing options in our community. We are confident that this program will play a pivotal role in expanding affordable housing opportunities for those we serve. Our volunteer program continues to be a cornerstone of Home of the Sparrow, with 604 volunteers contributing a remarkable 49,428 hours of service this past year. At the state volunteer rate of \$33.76 per hour, this represents an inkind value of approximately \$1.7 million. These volunteers are integral to our success, contributing to everything from program support to thrift store operations.

Speaking of thrift stores, our Sparrow's Nest & Community Threads Resale Stores continue to thrive, with seven locations generating revenue that directly supports our mission. These stores serve not only as a source of funding but also as a vital community resource, allowing residents to shop affordably while making a meaningful impact. As we reflect on our successes and look forward to the future, we remain aware of the increasing challenges and the urgent need for our services. With your help, we are making a difference every day in the lives of those facing homelessness, and we are committed to expanding our impact in the year ahead.

Thank you for your generosity, whether it is through donations, volunteer hours, shopping at our stores, or spreading awareness of our mission. Together, we are creating pathways to hope and stability for our neighbors in need.

Executive Director

# KAREN'S STORY OF HOPE



"Growing up, my father was extremely physically abusive toward my mother. He would often leave her with black eyes, a broken nose, and a shattered spirit. After witnessing these horrors for the entirety of my young life, I vowed that I would never let myself get into the same situation. Years later, I met someone and I was so in love that I allowed the love I had for this man to be greater than the love I had for myself. His verbal and financial abuse was only amplified by his drug and alcohol addiction and it was only a matter of time before things became physical. I remember being so terrified of him that I would literally wet my pants as he stood over me and laughed. I knew I had to get my family away from him. When the opportunity presented itself, I left.

What I thought would be a chance at a new life for myself and my kids was, unfortunately, only the beginning of a painful journey. After we left, he followed us and began to stalk and harass me. We called the authorities, but he was always gone by the time they got there. It was so frustrating; I used to pray for my own personal bodyguard. After a few months, he tried to kill me. He had choked me, and I had visible finger imprints around my neck and burst blood vessels all over my face. He was arrested but released the very next day. The state of constant fear he put me in left me unable to work, and I could hardly provide for my kids. My friends wouldn't talk to me, and my family was angry with me because they felt like I wasn't doing enough about the situation. I fell into a deep depression, contemplating taking my own life. I felt like if I wasn't here, all this chaos that I caused would go away. I was so angry and tired of living in fear that my children and I got on the bus with four suitcases full of whatever we could fit in them and moved to Crystal Lake to live with my sister.

Although we had traveled states away, he quickly followed me here. That's when I decided it was time to seek help from a shelter. Not long into our journey, we found Home of the Sparrow. I remember being so scared and ashamed that we were going to be living in a shelter, but I was relieved to see that my preconceptions of a shelter were just that. We were given a two-bedroom unit to stay in and had daily chores and responsibilities; we were given budgets, and we were offered weekly classes on beneficial skills. The services offered for both the kids and the adults at HOS are phenomenal. To this day, my kids still talk about the great memories they have from being at Home of the Sparrow. Home of the Sparrow gave me the opportunity to breathe again. Being at the shelter gave us back structure and, most importantly, the opportunity for me to learn to love myself again. I stayed at HOS for four months before graduating and being able to move into my own two-bedroom apartment. Only four months after that, I moved into a house where I am still living.

Remember earlier when I told you I prayed for my own personal bodyguard? Well, God gave him to me. We recently started our own security business, and I am now proudly self-employed. Additionally, I'm launching a Women's Empowerment Program which will help women through self-discovery and empowerment. My kids and I will forever be grateful for Home of the Sparrow and for everything they've done for our family. Thank you."

## From Our Board of Directors President - Bill Koenig

"I am incredibly proud of Home of the Sparrow and our dedicated team. Our success lies in how we serve the women, families, and individuals in our county.

Over the past year, we have achieved significant milestones:

- Relocated to our new headquarters in Woodstock, greatly enhancing our team's work environment.
- Restructured the agency to allow leaders and managers to focus more effectively on their roles.

Despite these substantial initiatives, our teams remained committed to delivering impactful results:

- 489 unduplicated clients served (238 adults, 251 children).
- 82 clients housed in our transitional shelter (43 adults, 39 children).
- 2,200+ individuals assisted through phone referrals to community resources.
- 71 clients participated in our Employment Program:
  - 66% successfully completed resumes.
  - 73% gained employment or improved their job situations.
- 82% of clients exited programs into positive housing destinations.

We expanded our housing solutions by adding three affordable housing units. As of FY2024, Home of the Sparrow operates:

- A transitional shelter
- 28 affordable housing units across Northern Illinois
- 5 subsidized apartments for low-income individuals
- Rapid-Rehousing Programs that help transition individuals experiencing homelessness into permanent housing.

The rising number of families facing homelessness is a growing challenge. To better serve these families, we have strengthened partnerships with non-profits, government agencies, and landlords across McHenry County. We are also deeply grateful to the donors, foundations, and government agencies that support our mission. Home of the Sparrow thrives on a culture of dedication and service. From working directly with clients to supporting our Sparrow's Nest stores, accounting, development, and operations, our team embodies a shared passion for our vision. With the right people, strategy, and commitment, we are poised to continue making a meaningful impact in our community."

#### THANK YOU TO HOME OF THE SPARROW'S GRANT FUNDERS

Major portions of Home of the Sparrow's funding arrive in the way of foundation, government, and corporate grants. Funding received from these sources is used towards general operations, direct client services and supportive services, affordable housing, and rapid rehousing. Home of the Sparrow would like to thank all of the organizations that have provided funding over the past year! We truly appreciate your support!

Advia
Alfred Bersted
Alliant Credit Union Foundation
Andrew & Alice Fischer Charitable Foundation
Aptar

Barrington Area Community Foundation
Barrington Junior Women's Group
Blowitz-Ridgeway Foundation
Buckeye Foundation
Community Foundation of McHenry County
Chick-fil-A

Crystal Lake Dawnbreakers
Ecolab
Fifth Third Bank
FNBO
Fred J. Brunner Foundation
George M. Eisenberg Foundation
Gerald and Patrica Weiler Family Foundation
Gerry and Bill Cowlin Foundation
Gordon Flesch Charitable Foundation
Looking Out Foundation
McGraw Foundation

Mental Health Resource League

Nicor
Old National Bank
Palatine Jaycees
Sam's Club: Crystal Lake
TJMaxx
United Way
Walmart: Algonquin
Walmart: Harvard
Walmart: Johnsburg
Willow Creek Church

# **VOLUNTEERS**







604 💶





TOTAL NUMBER OF VOLUNTEERS IN FY 24









TOTAL NUMBER OF VOLUNTEER GROUPS IN FY 24







49,428

TOTAL VOLUNTEER HOURS IN FY 24

Volunteers are the backbone of the agency! Home of the Sparrow thanks each and every volunteer and volunteer group for dedicating their time and talents to help those in need!

# **PROGRAMS & SERVICES**



#### SHORT-TERM TRANSITIONAL SHELTER

The shelter provides secure living conditions in a communal environment and wraparound services designed to meet clients "where they are" to help them move toward a new beginning and a self-sufficient lifestyle. Services include case management, linkages to community resources, employment and career planning, mental health services, and more. The shelter provides nine dorm-style rooms with two communal kitchens, shared bathrooms, a children's play area, and laundry facilities. There are four two-bedroom individual living units for larger families that additionally include a small kitchen, bathroom, and living room. Currently, the shelter can serve up to 40 individuals per night. Clients can stay up to 9 months, and approximately 89 percent of clients exited to a positive housing destination in FY 2024.

In fiscal year 2024, the shelter served 82 clients (43 adults and 39 children)

### **RAPID RE-HOUSING (RRH)**

HOS' Rapid Rehousing Program is funded through several federal grant-funded programs including the Illinois Department of Human Services and Housing and Urban Development. HOS can provide short to medium-term rental assistance to families experiencing homelessness. Similarly, HOS runs an RRH-Domestic Violence Turning Point Program. This program is reserved for victims of domestic abuse with special consideration for those coming from Turning Point Domestic Violence Services.

HOS RRH clients and families are ready to bypass the transitional shelter services and, with assistance, enter directly into housing. HOS's supportive and direct client rental assistance services are provided for up to a year. Rental assistance provides clients with financial resources to enter housing in the community, such as first and last month's rent and/or security deposits. This program aims to rehouse families and individuals into permanent housing within 30 days of program entry and maintain permanent housing at both sixmonth and twelve-month check-ins.

In fiscal year 2024, HOS assisted 132 individuals in their Rapid Re-Housing Programs (58 adults and 74 children)

Individuals who enter HOS's programs receive supportive and holistic services that address the core issues of homelessness.

#### These services include:

Case Management and Advocacy Support

Basic needs assistance (clothing, toiletries, food, etc.)

Counseling and complex trauma interventions

Linkages to behavioral health resources

Career assistance, job searching assistance, and trauma-informed job counseling

Linkages to educational opportunities and scholarships

Life skills training

Linkages to community resources

Transportation assistance

Aftercare services



#### HOMELESS PREVENTION PROGRAM

The Homeless Prevention Program (HPP) is an IDHS funded Emergency Rental Assistance Program that provides emergency assistance to those facing homelessness. Prospective clients must be in imminent danger of eviction or homelessness, or currently homeless.

This program serves community individuals who have faced a temporary economic crisis. Clients in the program can receive up to six months of rental assistance total. Alongside the rental assistance, clients will receive light casemanagement during the course of their time in the program and they must have substantial income to cover their expenses following the assistance.

Types of documented TEMPORARY economic crisis beyond the household's control:

- Medical emergency or disability
- Natural disaster
- Substantial change in household composition
- Loss of employment (must have obtained employment, or be a dual income household to meet financial qualifications)
- Victimization by criminal activity
- Illegal action by a landlord
- Loss of public benefits

During fiscal year 2024, this program served 13 households. At the 90-Day follow up, all individuals still remained housed.

**HOPE** 

**OPPORTUNITY** 

SUPPORT

# **PROGRAMS & SERVICES**



#### **AFFORDABLE HOUSING (AHP)**

HOS's Affordable Housing Program serves individuals whose income is at or below 50 percent of the Area Median Income for McHenry County. The program offers hope for families in need of affordable housing. Families in the HOS affordable housing units are eligible for continued case management and counseling services. Reasonable rents allow families to manage their monthly budgets while getting to experience a new sense of self-reliance.

HOS has 28 housing units scattered across Northern Illinois.
These units provided stable housing for 36 adults and 45 children.

#### **SUBSIDIZED APARTMENTS (SAP)**

Most families coming into the HOS Subsidized Apartment Program are geared to move into permanent housing after approximately 1 year. However, while some families may be ready to move into a more independent lifestyle, they need extra time to build resources and skills prior to moving into housing within the community. SAP provides that vital bridge between shelter services and independent living. SAP participants generally stay in one of the agency's apartment units for up to a year, receiving all the same services offered in the shelter program. While in the program, clients continue to build skills and resources needed for independent living.

During fiscal year 2024, this program served 23 individuals (9 adults and 14 children)



# **PROGRAMS & SERVICES**

#### **SUPPORTED EMPLOYMENT PROGRAM (SEP)**

Eligible Home of the Sparrow clients have access to an Employment Specialist who is able to assist them on their journey with employment. Home of the Sparrow's Employment Specialists thoroughly assess each client's skills, preferences, and abilities. Once these areas are identified, our staff and the individual identify job opportunities that best fit their skill sets and can assist with the application process, conducting mock interviews, career planning, and goal setting, linkages to Educational Programs, GED, employment certifications, and more! In fiscal year 2024, 66% of participating clients gained or increased employment or enrolled in an advancing education program.

Our Employment Specialists connect with local employers to gather information about upcoming job opportunities, skills needed, and any other requirements for employment. Our Employment Specialists not only support our clients throughout their employment but also support our community partners. While the SEP was built on established partnerships with McHenry County College and the McHenry County Workforce Development Network, by the end of FY24, the SEP Coordinator established ongoing partnerships with more than 50 community organizations and employers during the year, including Express Employment Professionals (temporary employment placement agency), AW Companies (remote work), and others. These community partnerships will be critical to the continuation of the program and its success moving forward, as they provide potential landing spots for clients looking for work and serve as examples for other employers who will benefit from HOS's clients and supported employment case management.

In fiscal year 2024, the Supported Employment Program served 71 clients

89%

of individuals exiting Home of the Sparrow's services successfully entered a positive housing destination.





489+

individuals (unduplicated) served through Home of the Sparrow's programs and services





#### Community Threads

A Home of the Sparrow, Inc. Resale Store

# **HOME OF THE SPARROW'S** 7 THRIFT STORES

The purpose of the Sparrow's Nest Thrift Stores and Donation Centers and Community Threads is to support the mission of Home of the Sparrow.

Net proceeds from the thrift stores are used to support all of the programs and services for the women and children in Home of the Sparrow's various transitional housing programs.

With the exception of mattresses and box springs, everything sold in the stores is donated, and donations are accepted at all stores. Not only do the stores provide unrestricted income and daily cash flow to Home of the Sparrow, but they are also a zero-cost provider of clothing, furniture, and housewares to Home of the Sparrow clients.

HOS's thrift stores are thankful for the many volunteers who give their time each week to help organize, price, and display donations, assist with sales, and provide friendly customer service.



#### **QUICK FACTS**

- 7 Total Thrift Stores 6 under the banner of Sparrow's Nest Thrift Store and Donation Centers, 1 under the banner of Community Threads Upscale Resale Store
- 100,000 sq. ft. of total space devoted to resale operations
- 18,471 register transactions per month on average across all stores
- 2 box trucks averaged 178 monthly furniture pickups
- 105 total thrift store vouchers issued to HOS Clients and neighboring
- The McHenry and Mundelein locations have an attached 2500 sq. ft. distribution storage facility Community Threads has a 3400 sq. ft. offsite storage facility
- 603,500 pounds of recycled textile donations were received by HOS's 7 thrift stores

In FY 2024, the seven Home of the Sparrow Thrift Stores produced \$4,200,000 in income, staying level with FY23.

#### **HOS THRIFT STORE LOCATIONS**















# **HOME OF THE SPARROW EVENTS**

Home of the Sparrow is pleased to announce that in fiscal year 2024, we hosted three amazing fundraisers that raised over \$114,500 in life-changing funds to support local families experiencing homelessness. More than 700 guests, staff members, and volunteers came together to raise spirits, raise funds, and celebrate HOS' mission. We treated our guests with exciting new activities and entertainment, and they provided our clients with a brighter future. This is a partnership that we are eager to continue for many years to come. Please know that more than 88% of our overall event earnings go back directly to support our program and services. Thank you to all who attended and contributed. We look forward to seeing you all again next year and sharing some exciting new events!



#### **ANNUAL CHARITY GOLF OUTING - AUGUST 2023**

Our Annual Charity Golf Outing was held at the top-rated Bull Valley Golf Club and was attended by more than 175 guests and volunteers. Registrations, raffle tickets, games, and donations provided HOS with net earnings of more than \$14,000. Congratulations to the "Par-Tee Boys" for bringing home the 2023 Championship Cup!

#### **CELEBRATION OF WOMEN LUNCHEON - MARCH 2024**

In honor of International Women's Day, over 200 guests and volunteers gathered for our Celebration of Women Luncheon at Boulder Ridge Country Club. Guests were moved by a heartfelt testimonial from a former HOS client and an evocative performance by life coach Annie Meehan, who relates deeply to our mission, having once experienced homelessness herself. We also honored three exceptional donors, supporters, and volunteers with our inaugural Spirit of the Sparrow Awards. Thanks to the generous support of our attendees, we raised an incredible \$38,500!



#### **BLACK & WHITE BALL - MAY 2024**

The elegant Avante Banquet Center provided the perfect ambiance for our 2024 Black & White Ball. More than 150 guests and volunteers danced the night away to our live dueling pianos, bid on some incredible trips and prizes, and enjoyed some delicious fare. Our largest fundraiser of the year was able to provide an astounding amount of donations through live and silent auctions, raffles, and games. We were pleased to raise more than \$62,800 to create the life-changing impact for the families that rely on us as they grow into a brighter future.

THANK YOU TO THE DONORS, SPONSORS, ATTENDEES, VOLUNTEERS, & STAFF WHO WERE A PART OF OUR FY24 EVENT SEASON!

# **FY24 SPONSORS**

Our fundraising events could not have been possible without the generous support of our sponsors. We are beyond grateful for the support of these organizations and individuals:





















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#### COMMUNITY/THIRD PARTY EVENTS AND SUPPORTERS

Home of the Sparrow is incredibly grateful for the support of its numerous Third Party Fundraiser providers. Organizations, schools, entire neighborhoods, and individuals showed kindness, generosity, and ingenuity in providing HOS with life-changing funds and supply donations. The funds raised and supplies gathered help to ensure that our clients have a safe place to live, reliable transportation, childcare, case management services, and so much more! Thank you to each and every one of you who has shown support for Home of the Sparrow in FY 2024. Among our amazing community partners were:

Dell Web Swim Club
Fearless Sisters
Fidelity Investments
Grace Lutheran Church Endowment Fund
HK Events
Kendra Scott
Lehmann Mansion
Little Green Apple Hallmark
Mary Kay Cosmetics-Karn Lavorata

Prairie Community Bank
Rise Dispensary LITH
The Office of Representative Mary Beth Canty, IL54
Thrivent
Watterson
Winestock
Woodstock Moose Lodge
Zebra Technologies Corporation

# **FY2024 FINANCIALS**

Year Ended June 30th, 2024

	Without Donor Restrictions		With Donor Restrictions		Total	
REVENUES, GAINS, & OTHER SUPPORT:						
Donations	\$	767,307	\$	589,705	\$	1,357,012
Grants						
Governmental		1,923,755		-		1,923,755
Private		392,000		-		392,000
United Way		58,096		-		58,096
In-Kind Contributions		138,798		-		138,798
Retail Sales		4,237,394		-		4,237,394
Program Services		237,361		-		237,361
Special Events Income		182,801		-		182,801
Investment Return, Net		125,502		-		125,502
Miscellaneous Income		14,200		-		14,200
Gain/(Loss) on Sale of Fixed Assets		(16,871)		-		(16,871)
<b>Net Assets Released From Restrictions</b>		698,706		(698,706)		-
TOTAL REVENUES, GAINS, & OTHER SUPPORT		8,759,049		(109,001)		8,650,048
EXPENSES:						
Program Services		6,875,882		-		6,875,882
Management & General		679,633		-		679,633
Fundraising & Development		469,133		-		469,133
TOTAL EXPENSES		8,024,648		-		8,024,648
CHANGE IN NET ASSETS FROM OPERATION	S	734,401		(109,001)		625,400
NET ASSETS - BEGINNING OF YEAR		9,052,506		749,439		9,801,945
NET ASSETS - END OF YEAR	\$	9,786,907	\$	640,438	\$	10,427,345

The full audited financial statements can be requested by calling 815-271-5444

#### **DID YOU KNOW...**

In FY24, Home of the Sparrow had a total of 66 part-time and 48 full-time employees from our programs and services, administrative, development, and thrift store locations. Home of the Sparrow is proud of its talented and dedicated employees, who work tirelessly day in and day out to serve the clients in our programs.



Home of the Sparrow Administrative Office 1991 Duncan Place Woodstock. IL 60098



www.HOSparrow.org info@hosparrow.org (815) 271-5444







